

➤ Free to Run

ANNUAL REPORT 2022



RUNNING TOWARDS.



Starting in Afghanistan in 2014, Free to Run hit the ground running—literally. We rapidly grew the reach of our programs. We deepened our understanding of how to create safe spaces for girls in places that are inherently unsafe for them. We grew the breadth and depth of our community of support. We ran longer distances. Even through those harrowing early days of the COVID-19 pandemic, Free to Run improved our agility, finding ways to continue supporting our participants with physical activity and mental health support during lockdown.

We are an organization that knows how to grow and adapt. It's rooted in our DNA—as feminists, as athletes and as individuals who persist.

When the Taliban took over the government in Afghanistan in 2021, we were forced to slow down. We paused our Afghanistan programs and evacuated our core staff. It was the first time that we ever stopped running, even if just for a moment.

2022 will be known to us as the year that we started moving forward again. We figured out how to work secretly in Afghanistan—never leaving behind our commitment to our Afghan sisters and their communities. It's the year we doubled our impact and size in Iraq—a place where adolescent girls have deeply unserved needs and where our programs have outsized impact. We grew our team.

Quite simply, **2022 was the year that we started running again**—towards a re-envisioned future. The pages of this report will show you what that looked like and what a triumph it was.

For all of you who have been with us in this journey, thank you for sticking with us through the toughest days. For those of you who are new to Free to Run, we appreciate your curiosity and support. Given the rise in conflict and the rollback of girls' and women's rights that we have seen over the past few years globally, we know our work is as relevant as ever. Lace up. Together, we have so much to run towards...

In solidarity,

Stephanie Case

Founder

Leah Anathan

Board Chair



"As an athlete, it has been so difficult to always be at home for 1.5 years. That's why this has been important for us. When we do exercises, we are more intelligent and perceptive. When we don't do sports, we are not complete."

Omid participant, Afghanistan

OUR **APPROACH.**

Mission

The mission of Free to Run is to drive change in community gender norms in conflict areas by supporting adolescent girls and young women to advance their leadership and wellbeing through running.

Why Girls In Conflict Areas?

Conflicts have a devastating impact on societies, causing suffering on a widespread scale. Women and girls are typically disproportionately affected. Humanitarian and development services focus on either women (adults) or children (primary aged). The rights of adolescent girls are often overlooked at a most critical time of their development.

Our Strategy

The success of Free to Run programs is linked to the skills and competencies that participants develop, as well as the shift in attitudes achieved within themselves and in the surrounding communities. In 2022, our team worked towards three organizational GOALS in pursuit of our mission:



01

Adolescent girls develop foundational leadership and life skills



02

Young women advocate for their rights in their families, community and societies



03

Partner organizations adopt running for girls' rights strategies, to help scale our impact



Our Core Beliefs

- » Everyone has leadership potential
- » Running is our accelerator, not our purpose
- » No one lives single-issue lives, we focus on holistic approaches
- » Leadership and wellness are intrinsically linked
- » Communities drive sustainable change

Our Programs Are...

- » *Rights-Based:* Rooted in girls' and women's rights as an ethical and practical imperative—a means and an end goal.
- » *Girl/Young Woman-Led:* 100% of our sessions with adolescents are led by Community Development Leaders—young alumni of the program who want to further develop their leadership skills.
- » *Community-Owned:* Programs are exclusively designed, implemented and evaluated by people from the community
- » *Diversely Integrated:* We intentionally bring together participants from diverse ethno-religious and cultural backgrounds as a grassroots strategy to improve peacebuilding and stability in places of conflict
- » *Safety-Conscious:* Sport participation and rights-activism is a counter-cultural act in most of the communities where we operate. We are experts in understanding how to ensure mental, emotional, physical, and political safety of our participants and staff.
- » *On the Edge:* Our work exists at the places where it's most challenging to be assigned female at birth, in places where few others dare to work. We exist where our work is most acutely relevant and has the greatest impact. We focus on segments of the population that experience deep, intersectional discrimination based on gender, age, race, ethnicity, religion, socioeconomic status and/or migration/displacement.



POWER-BUILDING THEORY OF CHANGE.

Mission

Drive change in community gender norms in conflict areas by supporting adolescent girls + young women to advance their leadership + wellness through running

OUR OFFERING



THE INDIVIDUAL GROWTH WE SEE



ASSETS are built, resulting in improved:

- » Self confidence
- » Resiliency
- » Leadership skills + behaviors
- » Knowledge of gender-relevant rights + health

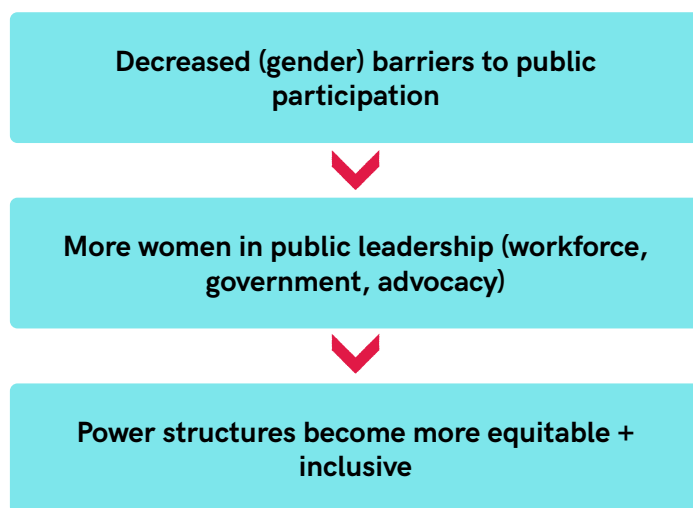
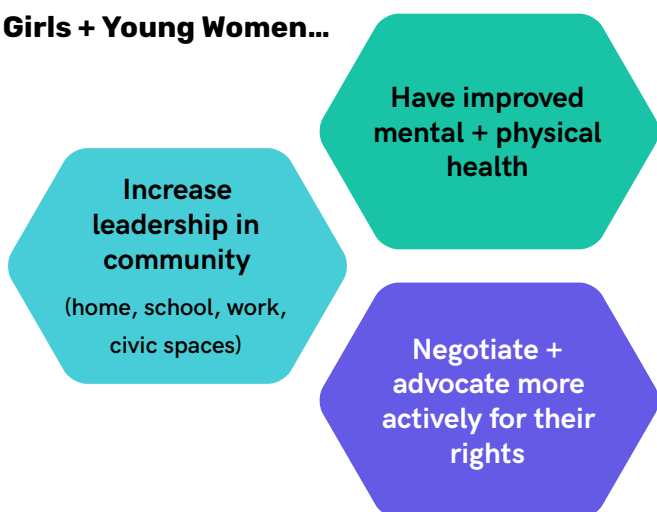
SOCIAL ACCESS is improved, resulting in greater:

- » Participation in public space
- » Connectivity to caring adults and peers
- » Uptake of health + rights-based services
- » Regular participation in physical activity
- » Understanding + cohesion across ethnic and religious divides

PARTICIPANT + COMMUNITY CHANGE OVER TIME

ENDURING SOCIAL CHANGE

Girls + Young Women...



Community Members...



WHERE WE WORK.

 United States

 Palestine (2023)

 Iraq

 Afghanistan

 Hong Kong

 Dem. Republic of Congo

 South Sudan

 Active Program Sites

 Historical Program Sites

 Administrative HQ

OUR IMPACT.

Free to Run uses rigorous monitoring and evaluation to understand the true impact of our work. We seek to learn about the efficacy of our programs towards our objectives in addition to learning about the unforeseen impacts of them on girls, young women and their communities. Furthermore, we share this information with key stakeholders, including community members, funders, donors, supporters and girls and young women themselves.

Participants: Who They Are

- » Average age: **16**
- » **25%** are out of school and **75%** are in school
- » **89%** of participants live in Iraq, **11%** live in Afghanistan
- » **100%** identify as girls or young women

Following participation in a Free to Run program:

- » **84%** of participants report yes, they are equal to boys, but not treated equally
- » **98%** of participants say they want to get to know people from different cultures
- » **84%** of participants report being capable of making decisions frequently or sometimes
- » **90%** of participants are extremely or somewhat interested in women's rights
- » **18%** more participants say that they are a trusted confidant to someone frequently or sometimes at the end of a program, compared to the start of a program



IRAQ.



Iraq continues to experience protracted conflict following decades of all out war. As the international response shifts from humanitarian aid to development, Iraq is still recovering from the most recent war against the Islamic State. Over one million people remain internally displaced and 6.5 million people need humanitarian assistance today. Iraq's prosperity and stability are further threatened as a country on the absolute front lines of climate change—facing extreme weather patterns, unprecedented drought and rising temperatures. In terms of the situation for girls and women, Iraq ranks

3rd on the U.N. Gender Inequality Index out of 188 countries—one of the most discriminatory places to be assigned female at birth.

For these reasons, Free to Run has invested in Iraq since 2018, with our most pronounced expansion seen in 2022. Our programmatic focus is on supporting refugees (from Syria) and Internally Displaced People (largely from the war against the Islamic State). We worked in three locations in 2022, all in the northern Kurdistan Region of Iraq—Erbil, Kasnazan and Duhok (Shariya).

"Free to Run means a lot to me. Women in Arab and Kurdish society are greatly oppressed by their lack of opportunities, while with just small support, they can achieve a lot. Free to Run supports women to become leaders. I see this as a very great achievement in our society."

Sidra, Iraq Participant

Iraq Highlights

- » Expanding our programs to Kasnazan (community setting) and Duhok (refugee camp and host community settings in Shariya)
 - » More than doubling our participant reach compared to our 2021 participation
 - » Training 11 powerful young women to serve as leaders in our program and their community
-
- » Investing in developing greater running excellence with support from two international coaches who spent several months training our Program Officers in Duhok and Erbil
 - » Partnering to create the first ever women's only running race in Kurdistan that provided a race opportunity for over 350 women and girls and was witnessed by thousands within the community of Erbil
 - » Welcoming a full-time Country Director, a Senior Programs Officer, two and two Program Officers to the team

Iraq Goals for 2023

- » Expand to 7 programmatic sites, including in Federal Iraq
 - » Grow team to include 13 members, including Iraqi and Kurdish fitness and running coaches
 - » Double our participant reach through our full-scale, year-long program
-
- » Rewrite our curriculum, adapting to the most critical issues girls and young women are facing in our communities of operation
 - » Broker partnerships with at least 5 Iraqi organizations to implement Free to Run-inspired girl-serving programs
 - » Support 5 young women to complete a full marathon and 300 adolescent girls to run a 5K race

2023

AFGHANISTAN. ■



"This training is a big opportunity for girls. Whenever they come to the training and participate in activities, they are visibly stronger. Their mental health instantly becomes better and they share more positive thoughts. The positive energy we get and share in exercising is so important. Every sport has been canceled in Afghanistan for women and so this opportunity makes us stronger than everyone else in Afghanistan."

**Omid Trainer,
Afghanistan**

In 2022, Free to Run made a strong commitment to rebuilding our program in Afghanistan, despite the deteriorating economic situation and complex humanitarian crisis triggered by the power transition in 2021. Our aim was to continue serving women and girls in this increasingly restrictive environment. Throughout the year, we faced numerous challenges to this goal as the de-facto authorities implemented several decrees that further limited the lives of Afghanistan's girls and women. These included a ban on movement in public without a mahram (an escort), restrictions on attending tertiary education, and the prohibition of employment in NGOs and the United Nations.

Despite these obstacles, we stood firmly alongside our Afghan sisters, responding to the changing environment with innovative strategies to sustain our support for local, women-led organizations. We renamed this program Omid (meaning "hope" in Dari) and launched in May by providing physical activity sessions for girls and women indoors, ensuring that they could maintain their well-being and connect with peers. The program

directly supported 94 sports sessions for 34 adolescent girls and young women in Afghanistan. Additionally, we trained three local trainers within Afghanistan, enhancing their skills and confidence to lead sessions for other girls and women.

Building upon Free to Run's core curriculum, which was initially developed in Afghanistan and delivered across five provinces to thousands of participants, we designed a mindful strength training program for Omid. The program has created more accessible opportunities for physical activity, while also serving as a platform for peer learning, networking, and the development of coping skills that can withstand the escalating restrictions on public life.

Through these efforts, we reaffirmed our commitment to promoting the well-being and potential of Afghan women and girls, supporting them to navigate the challenging circumstances they face. These achievements would not have been possible without the sincere dedication of our partners and the earnest desire of Afghans to persevere no matter the circumstances.

2023 Growth in Afghanistan

We are optimistic about the potential achievements of Free to Run in 2023. With the strong foundation of our adapted curriculum and a team of skilled local trainers, we are determined to make a lasting impact as one of the leading organizations focusing on sports and the development of women and girls in Afghanistan.

In 2023, Free to Run Will:

- » Repilot initiatives across the country to reach at least 100 participants
- » Further expand programming to support mental health of Afghan girls and young women through (indoor) physical activity
- » Rehire trainers who possess the necessary expertise and passion to inspire and guide girls and women in their pursuits through sport
- » Actively build partnerships with more local, women-led organizations to complement their efforts in reaching girls and women facing extreme vulnerabilities throughout the country

In light of these goals, we acknowledge the complex challenges facing Afghanistan in the coming year. The economic outlook, water scarcity, food insecurity, armed clashes, and lack of adequate safeguards for those who need them are factors contributing to what could potentially become the world's worst humanitarian disasters. These

obstacles affirm our resolve to remain resolute in our mission. With awareness of the gravity of the situation in Afghanistan, we are steadfast in our ability to continue to adapt and respond to the evolving conditions. In 2023, Free to Run strives to bring hope, resilience, and transformative change to the lives of those we serve in Afghanistan.

"Sometimes we think we lost everything in Afghanistan and are no longer athletes. When someone comes and trains me like you did, I feel more motivated and am reminded I am an athlete."

Omid participant, Afghanistan

OUR 2022 **TEAM.**

Board of Directors

Stephanie Case (Founder and President)
Leah Anathan (Chair of the Board)
Alex Bancroft (Treasurer)
Jingjing Liang (Secretary)
James Wilcox (Director)
Duncan Wilson (Director)
Dr. Saleyha Ahsan (Director)

Staff

Sarah Murray (Executive Director)
Inshera Mousa (Country Director, Iraq)
Shilan Ali (Senior Program Officer, Iraq)
Shireen Ido (Program Officer, Iraq)
Batoul Jammal (Program Officer, Iraq)
Alivo Mati (Finance and Operations Officer, Iraq)
Walid Abdulqadir (Driver, Erbil/Iraq)
Rozhgar Rzgar (Driver, Erbil/Iraq)
Foad Sliman (Driver, Duhok/Iraq)
Ericka Kriedel (Development Consultant, Global)
Taylor Smith (Omid Program Manager, Afghanistan)
Rahmatullah Hamdard (Alumni Advisor, Afghanistan)
Lloydia Walters (Development and Communications Intern)
Rachel Sovka (Running Coach/Intern, Iraq)
Eleri Connick (Running Coach/Intern, Iraq)
Anonymous (Omid Program Trainer, Afghanistan)

Volunteers

Kathryn O'Connor
Sabina Van Mell
Kim Madill
Maria Ghigliotti

"Now I have a place to learn something new, discover my abilities, and develop them. As a girl, in [a] society that refuses to give us the simplest rights, I feel overwhelmed being able to run and do outdoor sports. This is how we can show our society and communities that girls can achieve big things and even change society, not just doing housekeeping."

Awaz, Iraq Participant



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To check out more of our work

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freetorun.org

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[FreeToRunNGO](https://www.facebook.com/FreeToRunNGO)

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Vimeo:

[freetorunngo](https://vimeo.com/freetorunngo)



JOIN US

AMBASSADOR PROGRAM.

Every year, Free to Run invites 100 passionate, motivated people to actively contribute to this work of ensuring all girls and young women get a chance to run and feel empowered and represent the organization. Each Ambassador agrees to be a voice for Free to Run in their community and joins our 100K Ambassador Challenge, where 100 ambassadors and

friends collectively move 100,000 miles and raise \$100,000 USD over the course of the year. By running, hiking, walking, swimming, or riding miles and raising funds, they support our work to promote sport as a driver for positive change and equality, particularly for girls and young women in challenging environments.

Ambassador Profiles



ELISE BUCKLE

*Co-President of Climate and Sustainability,
Co-Founder of SHE Changes Climate*

Age: 42

Nyon, Switzerland

"I became a Free to Run Ambassador when running the Sierre-Zinal Mountain Trail Race in 2022, because I truly believe in the power of sport and outdoor adventures to advance peace, gender equality and sustainability for people living in regions of conflict. When empowered, women and girls can become champions of peace, well-being and balance for themselves, their families and local communities."



LUANNE PARK

Retired Art Teacher and Dog Sitter

Age: 62

Mount Shasta, California (United States)

"I want to be involved with Free to Run because I believe that ALL women no matter where they are from should have the same opportunities that I've had all my life. Running has been my lifeline. I hope for all women to have the same freedom."



FINANCIALS.

At Free to Run, we aim to have a diverse funding base to adequately support our goals and activities. We are diligent stewards of financial resources and use the income that we do receive intelligently and responsibly. (Audited financials available upon request)

Income

In-Kind Goods and Services

3.0%

Corporate Contributions

17.0%

Foundations

20.0%

Government Grants

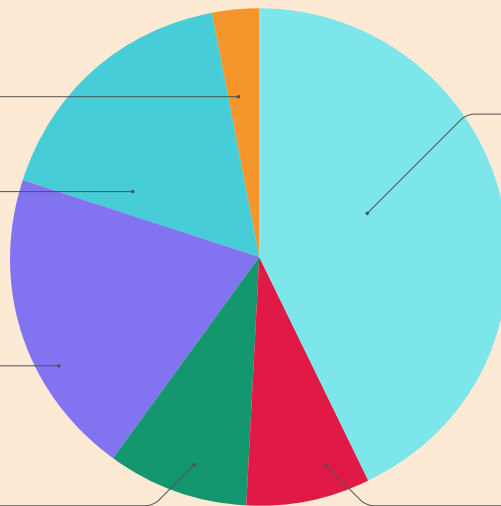
9.0%

Individual Donations

43.0%

Peer-to-Peer Fundraising (Events)

8.0%



Expenses

Fundraising

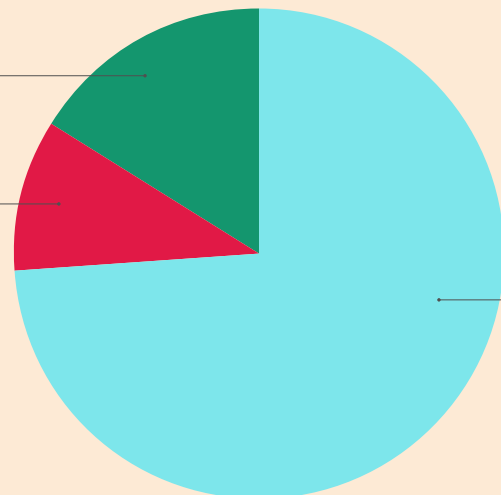
16.0%

Administration

10.0%

Programs

74.0%



PARTNERS.

A special thanks to the organizations who supported Free to Run in 2022

Afghan Sport Trust

Help Alliance

Kingdom of Bahrain

Laureus Sport for Good Foundation

MADRE

On

Spirit of America

The North Face

Urgent Action Fund

U.S. Consulate (Erbil, Iraq)

U.S. Embassy (Baghdad, Iraq)

Women Win



INDIVIDUAL SUPPORTERS.

Free to Run received donations from hundreds of individuals who are passionate about our mission and showed up at a most crucial time in 2022 to support our work. These donations comprised 43% of our overall income for the year. Without this support, we simply would not be able to do the transformative work that we did last year in Afghanistan and Iraq. We are deeply grateful to the following people for their contributions:

Nancy Abbey	Omer Baburoglu	Guillaume Bernard	Sean Brady	Sarah Cannon	Annie Childress
Jamie Abel	Morris Bacon	Catherine Bessette	Michelle Bragg	Jules Capuano	Atul Chippalkatti
Daniel Åberg	Yvonne Badulescu	Samantha Betros	Winnifred Braha	Freya Carlson	Fahima Choudhury
Juan Acevedo	Janet Bailey	Jessica Bettanin	Dinamene Branco	Hayley Carlson	Elijah Mae Christensen
Shalini Agrawal	Gary Baker	Amanda Beyer	Sarah Brandt	Alex Carmedelle	Staci Christensen
Matthew Agustin	Chris Baker	Wendy Bickmore	Amar Breckenridge	Jimmie Carraway	Andrea Churcher
Aziz Ahang	Anne Baker	Karina Birch	Judith Bredfeldt	Sandra Carreon John	Burton Clare
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Rahel Al	Nicholas Balbo	Lyle Bishop	Nick Brenchley	Grant Carstairs	Henry Clark
Khozama Al Saadi	Joseph Ball	Ethan Bitsinnie	Patricia Brennan	Cameron Carstairs	Paul & Tanya Clarke
Ma Liliana Alanis	Sue Ballard	Jackie	Hope Bretscher	Jessica Carter	Jim Clawson
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Sara Al-Kadhimi	Alex Bancroft	Michael Black	Numa Briet	Anne Case	Melissa Clement
Samantha Allen	Nigel Banks	Nicki Black	Steven D. Briggs	Danielle Casey	Andrea Clemons
David Allin	Anthony Barajas	Laura Blanco Moreno	Martha Brower	William Casey	Kyleah Cochran
Juma Almughairi	Brian Barbeau	Sara Blasing	Sienna Brown	Jose Luis	Cassie Cohen
Colleen Alteri	Seb	Roderick Blaylock	Chris Brown	Casillas Hernandez	Edward Cohen
Monika Alvarado	Bardouille-Thompson	Charles Bleau	Christy Brown	Jorge Casimiro	Casey Cole
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Leah Anathan	Jennifer Barnett	Sibylle Bochatay	Michael Brux	Sofia Cassar	Lawrence Colsell
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Lauren Anderson	Linda Barton	Justin Boggess	Liz Buchman	Thomas Cavanagh	Karie Conner
Kevin & Shilah Lloy	Filipa Bayan	Maureen Boisadan	Laura Buffham	Afton Cayford	Jeffrey Conner
Brithni Andrade	Leigh Beasley	Jules Boisse	Danielle Buglino	Constance Cervone	Karl Connick
Mary Andres	Josepha Beau	Lisbeth Bondeson	Robert Bunnell	Germaine Chan	David Connolly
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Joshua Annex	Bradley Bekker	David Borghoff	Stefan Burkard	Greg Chandler	Thomas Coombes
Celina Ansonge	Danielle Bell	Nicola Borghoff	Jeff Burns	Mary Chandler	Nicholas Corah
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Vlatka Augustinovic	Julie Berger	Martin Boyce	Jane Camillin	Jane Chen	Barbara Cummins
Marilyn Ayers	Stephanie Bernard	Cayley Boyd	Bianca Campanella	Irina Chernyakova	Allison Cunningham
Susan Aylwin	René Bernard	Leanne Boyd-Sandelli	Dorothy Campbell	Selina Cheung	Levi Currit

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Benjamin Cutts	Amanda Eatwell	Jacob Freeman	Dale Grant	Gloriana Hernandez	Marcus Johansson
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Dangerfield	Jell Ellis	Angie Funtanilla	Sarah Green	Kara Hickman	Mackenzie Jorns
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Angela Dauti	Elif Ensari	Libbi Gaiser	Melanie Griffiths	Dawn Hillier-Davis	Kelly Kahler
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Grace Degrado	Flemming Faust	Trin Garvey	K. Allison Hakomaki	Bei Hu	Maggie Ngunang
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Marina Dodis	Megan Finney	Mary Giovagnoni	Tony & Jennifer Harper	Laurice Hwang	Sebastian Klebert
Laura Donaldson	Cynthia Fish	Brett Girven	Sarah Harrison	Joyce Hwang	Lydia Klenc
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Ryan Dorward	Ana Flasker	Derek Gliddon	Patti Hart	Annabelle Inman	Julie Koepke
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Natasha Druggan	Jason Fogaros	Koree Goff	Joshua Harz	Allison Jackson	Jean Kosmac
Leanne Drumheller	James Fok	Chehak Gogia	Celia Hassid	Mollie Jackson	Jen Kovach
Angela Duckwall	Ken Ford	Klaus Goldammer	Jason Hatton	Michael Jacob	Magdalena
Elaine Duclos	Mathieu Fortin	Miguel Gomez	Ingibjörg Hauksdóttir	Nicole Jacob	Kowalkowska
Elizabeth Duclos-Orsello	Brian Foster	Ruii Goncalves	Jessica Hayden	Laila Jalallar	Karen Kranitz
Chase Duclos-Orsello	Maddie Fowler	Mitchell Goodman	Steve Hayes	S. James	Mark Krebs
Patricia Duffy	Michelle Fox	David Goodridge	James Healey	Jamie James	Laetitia Kretz
James Duffy	Stephanie Fox	Brittany Goodson	Sarah Heasman	Elizabeth Jamison	Ericka Kriedel
Britt Duffy Adkins	Bridget Fox	Kevin Gordinier	Saher Hedayat	Jay Jara	Svanur Kristvinsson
Shayna Dumbleton	Jana Franekova	Ray Gordon	Annie Hedouin	Susan Jasmin	Elena Kryzeviciute
Kenton Duncan	Caroline Frank	Heather Gordon	Jon Hegg	Robert Jeffers	Mary Krzesicki
Christine Duncan	Christina Franken	Holly Gordon	Jordan Heiliczer	David Jeker	Millen Kunanayagam
Stuart Dunn	Amanda Fraser	Thomas Gorman	Sunna Helgadóttir	Stephanie Jeker	Nicole Kyker
Paula Durand	Merrick Fray	Eileen Gormley	Tracy Henry	Susan Jensen	Carolina Kyllmann

Diana Kyllmann	Margarita Luna-	Ingrid Mcdonald	Jean Mounir	Shelley Okepnak	Friða Proppé
Donald Labarge	Montellanos	Gina McGowen	Rasul Mowatt	Petur H. Olafsson	Marlene Prosch
Pauline Lacoste	Andreas Lundin	Myles MCGreavy	Forrest Moyer	Shirley Onorato	Kathy Prosser
Vanessa Lad	Kartik Lunkad	Graham McIntyre	Anne Mueller	Rachel Ororke	Simon Prytherch
Alison Laird	Jen Luscombe	Eric McIntyre	Emilia Mugnai	Katee Orr	Tess Purcell
Klaus Lamberty	Fiona Lyle	Ronald McKeen	Natasha Muhandiram	Oliver Orton	Brandon Purdeu
Amy Lamprecht	Colleen Macdonald	Carolyn McKeen	Sushma Mukherjee	Beccy Osborn	Carolina Pyner
Charlotte Lancaster	Ned MacGregor	Courtney McKeen	Malancha Mukherjee	Marcos Ozorio	Thomas Queen
Diana Landmesser	Judith Claire Macht	Matthew McKendry	Monpasha Mukherjee	De Almeida	Claire Queenan
Wilma Lang	Josiah Mackenzie	Tallulah McKenzie	Caitlin Muldoon	Jay Paavonpera	Kathleen Queenan
David Larson	Adrienne Mackintosh	Sarah McKinnon	Jennifer Mullen	Viki Packman	Marie Queenan
Martine Larson	Lorna Maclarty	Scott McKinnon	Lhara Mullins	Elena Pagala	Michael Queenan
Martina Lasovska	Camille MacLean	Lyle McLachlan	Karl Mundt	Bruce Page	Leslie Quilter
Gwenvred Latimier	Janette Macleod	Robert E. McLaughlin	Jayne Murphy	Tracy Page	Ritika Rai
Sarah Lavender Smith	Daniela MacLeod	Emily McLean	Timothy Murphy	Pamela Palattao	Rob Rainer
Erin Law	Harriet MacSween	Joan McLean	Kelly Murphy	Alan Palmer	Jenny Ramey
Myriam Layachi	Betsy Maddox	Dan McLeod	Barbara Murphy-Bridge	Ana Sofia Palos Carballo	Christina Ramin
Lucy Le Cocq	Kimberly Madill	Jennifer McLeod	Sarah Murray	Andy Paluch	Diana Ramirez
Allison Lease	Zelia Magliozzi	Daniel McMasters	Sandra Murray	Michael Pardo	Lou Ramsey
Elizabeth Lebens	Arndis Magnusdottir	Shannon McMonagle	Peter Murry	Kirsty Park	Nick Ramsey
Jung In Lee	Emily Magowan	Catherine McNair	Kathryn Murtagh	Kirsten Parker	Ashley Rankin
Clara Lee	Joanna Maher	Dave McQuillen	Kerine Mydske	Meagan Parkes	Jeremy Rankin
Janet Lehner	Ahmed Maher	Mallory Mead	Leslie Myers	Martin Parnell	Katie Rapheal
Adam Leighfield	Bevin Mahon	John Medinger	Anita Naegeli	Bhavesh Patel	Heather Rapoza
Claudine Leith	Evaristus Mainsah	Mary Kathryn Medlock	Stephan Nagy	Samantha Paul	Julia Rath
Rémy Lenoir	Cora Malinak	Bhargav Mehta	Nadim Nakkash	Laurent Payre	Krischan Rauschenbach
Lisa Leonhard	Joyce Mallard	Leila Mendelovici	Aakash Nambiar	Jen Pearson	Michele Rayden
Samantha Lessa	Hannah Malter	Gerri Meredith	Saavan Navavati	Jacqueline Peeace	Julie Rayfield
Jon Lesser	David Manafo	Gus Meuti	Tyler Napper-Martinus	Nell Pegg	Laurie Reinhart
Judy Levin	Sultana Mangal	Patrick Meyer	Arwa Nasrulla	Maria Eugenia Pérez	Mary Remuzzi
Rhonda & Bruce Levy	Alex Mann	Kathryn Meyers	Sarah Nazarenko	Andrea Perez Garcia	Sean Renard
Rick Lewis	Rajdeep Mann	Jill Meyers	Susan Neighbour	Sofie Perll	Mel & Greg Reveal
Kamady Lewis	Sofka Manolova	Monica Micek	Margaret Nelson	Gareth Perry	Patricia Rey
Yunfei Li	Wade Maqсуди	Shannon Micheel	Linda Nesbitt	Aynsley Persad	Jason Rhynard
Anna Liao	Mackenzie Marcantonio	Alberto Michel	Dan Newman	Jenna Peterson	Regan Richards
Roxanne Lightbody	April Marcus	Micheal Mikulyuk	Fiona Ni Mhullain	Christopher Peterson	Rena Rigos
Claire Lightfoot	Joël Maridor	Mladen Milic	Jevone Nicholas	Katherine Peterson	Anacristina Riker
Manny Lim	Victoria Maring	Stephen Miller	Emony Nicholls	Gabriel Petkaitis	John & Judy Riordon
James R. Lin	Richard Marsden	Deb Miller	Kelly Niehaus	Póra Briet Pétursdóttir	Charles Ritchie
Patricia Linderman	Samantha Marshall	Joshua Miller	Heddi Nieuwsma	Simon Phillips	Emily Ritsema
Alan Lindsell	Enrique Martin	Beth Milligan	Johannes Rudolf Niggli	Stephanie Phillips	Melon Ritsema
Christian Lins	Shane Allan Martin	Andrew Min	Nicole Nipper	Rory Pickett	Lynn Robbins
Francesco Lioi	Marine Martinat Stone	Doreen Min	Don Nissen	Monika Piedra	Mark Roberts
Samantha Lipper	Casey Martinez	Blaze Miner	Heather Nivison	Coline Piiloud	Sarah Roberts
Kristin Litster	Tatjana Martinovski	Sam Mishler	Joanna Nixson	Rhonda Pine	Ulla Robertson
Rachel Little	Patrice Marturana	Jeanne Mitchell	Gaelle Nizery	Kara Pinsky	Andrea Robertson
Dell Little	Roma Mason-Graves	Steven Mitchell	Aylin Noeske	Laurent Pinson	Laura Robinson
Tiffany Liu	Laura Matheson	Milen Mitev	Audrey Nonemaker	Arienne Piper	Emile Roblin
Candice Lloy	Laura Matthews	Rahul Mitra	Patty Nooney	Millie Piskopos	Juan Rocha
Dennis Lo	Halldóra Matthíasdóttir	Vikas Mittal	Patricia Nooney	Laura Pitone	Brandi Roderique
Alberto Loaiza	Angie May	Maurice Mizrahi	Joe Norman	Jennifer Plunkett	Gabi Rodriguez
Blair Lockhart	Izzy May	Lawrence Mocek	Gabe Norwood	Mary Plunkett	Jamie Roper
Hana Lockier	Doug Mayer	David Moerlein	Chelsea Novakowski	Jamie Plunkett	Milly Roper
Martyn Lomax	Alexandra Maygnan	Shannon Mokoro	Elianna Nuzum	Hillary Plunkett	Reginaldo Rosario
Jaime Lopez	Julien Mazars	Lisa Mollard	Brigid O Dochartaigh	Cosmin Popa	Michelle Rosenberg
Edgardo Lopez	Megan Mazzoni-Saenz	Catarina Montenegro	Ciaran O'Donnell	Michael Pope	Charlotte Rosenoern
Erika Lopez	Laura McCann-Nerup	Michael Monti	Diane & Bob O'Brien	Carson Poplin	Anne Rosner
Mason Lorenz	Chris McCardell	Rachel Moon	Monica Ochs	Jason Poriss	Kim Ross
Amelia Love	Colleen McCarthy	Katie Moore	Kat O'Connor	Victor Portillo	Jennifer Ross
Ali Love	Anne McCarthy	Matthew Moore	Krystina O'Connor	Lisa Pounders	Steve Ross
Brian Lowe	Kelly McCauley	Justin Moore	Paul O'Connor	Zahra Pourmand	Donna Ross
Alison Lowe	Claire McComb	Deirdre Moran	Shane Oday	Nigel Powell	Greg Rossmann
Julie Lowery	Kenneth McCorkell	Alessandra Morra	Pauline Odet	Grace Presa	Adam Roth
Niamh Lowry	Tierney McCourt	Paul Morris	Sabrina Oei	Jillian Preston-Gren	Holly Rouse
Mathieu Lucazeau	Richard McCoy	Alasdair Morrison	Kayleen Offringa	Karen Price	Melissa Rousselle
Ryan Ludwig	Robert McCoy	Clare Morrison-Porter	Hugh O'Hara	Francesca Price	Angela Rowan
Ann Lui	Karen Mcdaniel	Tomiquia Moss	Dee O'Hare	Raymond Pringle	Louise Rowen

Claire Rowland	Arne Shulstad	Kelli Sutton	Robert Uga	Amy Willms
Marina Roy	Alexandra Sibole	Susan Sutton	Sarah Unger	Hardy Willms
Erica Ruchlin	Sigrún Ósk	Gunhild Swanson	Joanna Urban	Waldy Willms
Paul Rucker	Sigurðardóttir	Catherine Sweby	Paula Uyenaka	Linda Willms-Jauhal
Emma Ruegger	Guðlaug Sigurðardóttir	Nikki Sweeney	Nicky Vaisey	Carol Wilson
Maria Russell	Guðný Sigurðardóttir	Joey Swerdlin	Jonathan Valdez	Steven Winnett
Virginia Rustique-Petteni	Hrafnhildur	Dayna Szyndrowski	Dave Valentine	Paweł Wiś
Ciara Ryan	Sigurðardóttir	Benoit Talbot	Hjörtur Valgeirsson	Julie Wolf
Dairne Ryan	Kathleen Simard	Tiffany Tang	Max Van Duffelen	Nancy Wolff
Morsal Saba	Ross Simpson	Yu Tanno	Robert Van Mell	Jen Wolkin
Kelsey Sabo	Derwin Simpson	David Tasman	Seta Vandegrift	Damon Wong
Mihaela Sacara	Patrick Simpson-Nairn	Edward Tate	Patrick Vaughan	Michelle Wong
Renu Sadhwani	Mika Siponen	John Tavendale	Ellen Verhagen	Samantha Wood
Thomas Sadick	Anna Skapik	Louise Taylor	Roberta Vickery	Sophie Woods
Hiba Saeed	Nora Sklute	Nicola Taylor	Kelley Vieth	Samantha Wright
Susanne Safar	Jessica Skold	Will Taylor	Frederika Villacarlos	Daniel Wright
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Antonio Sala	Glenys Slater	Mark Tebbe	Renaud Vincent	Joy Yang
Salma Saleh	James Slusher	Amanda Tedeschi	Anne Vittetoe	Katy & Robert Yanks
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Calvin Sambrook	Chasity Smith	Morgan Terrell	Kimberly	Connor Yocum
Leslie Sammon	Breeanna Smith	Simran Thakkar	Voelker Voelker	Miriam & Mark Yocum
Juan Carlos Sanchez	Alexia Smith	Abigail Thayer	Dylan Voss	Elise Yoder
Melissa Sanchez	Christie Smith	Sally Theobald	Asha Vyas	Kristen Young
Leonel Sanchez	Cheryl Smith	Georgeen Theodore	Mark Wahlberg	Ali Young
Ruben Sanchez	Tim P. Smith	Erla Björk	Brandee Waite	Jonathan Young
Cristina	Jean-Christophe Smith	Theódórsdóttir	Nancy Waler	Jamie Young
Sanchez-Navarro	Stephanie Smith	Robert Thirkell	Lynne Walker	Jazmin Youngblood
Rachel Savege	Amy Smith	Martin Thivierge	Denise Walker	Surije Zaineh
Sue Savege	Kathleen Smith Mcllwain	Glenn Thomas	Kathy Walter	Akram Zaman
Sarah Sawyer	Sandra Ósk	Jojo Thomas	Victoria Wang	Katie Zarich
Mary Scanlan	Snæbjörnsdóttir	Marie-Clare Thomas	Katharina Wanke	Claire Zau
Claudia Schacht	Chelsea Snyder	Kellie Thompson	Carole Wantz	Erica Zhao
Gabby Schatz	Marjorie Snyder	Deena Thompson	Mindy Ward	Rui Chi Zhou
Aurora Schatzberg	Linnat Solway	Amy Thomson	David Wares	Amy Zimmerman
Andrea Schmitt	Misha Somerville	Arndis Porsteinsdóttir	Lonnie Washington	Esteban Zimmermann
Lynda Schneekloth	Sven Sonderegger	Vanessa Tiede	Haley Wasserman	Linde Zingaro
Cornelia	Jin Young Song	Ryan Tilley	Ada Wat	Stas Zlobinski
Schneider Taylor	Carol Soohy	Jessica Timmiss	Katie Waters &	Brooke Zobrist
Karlee Schnyder	Gemsi Sophie	Meg Timperi	Matthew Graham	Mary Zuccarello
Rachel Scholz	Nicola Soraghan	Laura Tino	Diana Watson	Casey Zuccarello
Philipp Schott	Michael Sorenson	Judith Tipping	Paul Watson	Callaway & Michael
Paris Schreiber	Ellen Sowerby	Dustin Tobias	MacBeth Watson	Zuccarello
Maria Schroeder	Dominic Spayne	Hannah Todd	Hayes Wauford	Desiree Zwanck
Evan Schumann	Leah Spicer	Elizabeth Toder	Malcolm Webb	
Erica Schwiening	Donna Sproston	Masoud Toghraie	Erin Webb	
Lori Scott	Marissa Sproul	Joshua Tolson	Beth Weber	
Catie Scott	Anita Spurway	Nancy Tomassi	Kelly Webster	
Corä Seip	Jackie St. Louis	Nicholas Toovey	Brent Weigner	
Kelly Selby	Marin Stanfield	Bellanne Toren	Amanda Weilenmann	
Nancy Selby	Glen Steffenson	Alonso Torres	Marn Weng	
Cynthia Seltzer	Sandra Steinhauer	Stephanie Toth	Marissa Wesely	
Anna Semenova	Richard Stephens	Jules Trapadoux	Petra Weymann	
Catriona Semple	John Stevens	Evan Treend	Juliane Weymann	
Miguel Serradas	Emily Stevens	Catherine Tremblay	Lauren White Davis	
Jocelyne Serveau	Quyen Stevenson	Giuliana Tribuzio	Matt Whittaker	
Clare Share	Dani Stewart	Joel Trinkle	Sarah Wilbur	
Varina Shaughnessy	Dave Stewart	Filiberto Trocchio	Jacqueline Wilcox	
Sandra Shaw	Jonathan Stinson	Elizabeth Trumm	Joe Wiles	
Elaine & Tom Shaw	Bill Stock	Wai Yin "Phyllis" Tsang	Jessie Wilkins	
Cathy Shearin	Christie Stoker	Maryann Tseng	Gay Willcox	
Kriszha Sheehy	Natalie Stratmoen	Maria Tudor	Christopher Williams	
Michele Shemie	Loren Straub	Daniel Tully	Wayne Williams	
Islam Sheta	Stephen Strieker	Kevin Turner	Brian Williams	
Catriona Shields	Suzy Strutner	Ruth Ubysz	Michael Williams	
Keisha Shippy	Greta M Stults	Rebecca Uchill	Justin Williams	
Storm Short	Monica Su	Smeeta Udeshi	Jo Williams	



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